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*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Chief, Plans and Policy Staff

DATE: 25 March 1960

FROM : Acting Chief, Assessment and Evaluation Staff

SUBJECT: Semiannual Report to Hull Committee

The following items appear to be appropriate for the Hull Committee Report:

1. We have completed our first comprehensive research study to determine distinguishing tested characteristics of several major Agency job groups or job "families". The findings of this study give us a firmer basis for making interpretations about suitable placement from applicant and EOD professional test performance. The results of this study will serve as another "tool" in evaluating incoming JOT's and in helping to determine Agency component suitability.

2. In support of assessment testing activities at an overseas training installation, we developed "norms", specific to that use, on the basis of field test results accumulated to September 1959. Enough persons had been tested to establish separate (though tentative) "norms" for each of two nationality groups [redacted] as well as for the total of all nationality groups tested. These "norms" have enabled the psychologists at the training base to make more meaningful interpretations of test performance for candidates and trainees.

3. Substantial progress has been made in preparations for transferring our test data processing and much of our future research analyses to the RCA 501 Electronic Data Processing System. It is anticipated that this transfer will effect considerable savings in time and personnel.

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